

Monday, September 9, 2024
 6:00-7:30 PM Board Meeting
 To join Zoom Video Conference:



<https://us02web.zoom.us/j/84468250202?pwd=Rk5sRERSZXI6WVV0UmJIWEFBcDIHUT09>

Phone: 1-669-900-6833

Meeting ID: 844 6825 0202

Passcode: 640956

BENTON SWCD BOARD OF DIRECTORS SEPTEMBER MEETING AGENDA

Goal	Item	Lead	Time	ACTION
	Call to Order, Introductions, Public Comments, Announcements, Additions to Agenda	<i>Johnson</i>	6:00	
	BOARD MEETING CONSENT AGENDA	<i>Johnson</i>	6:05	ACTION
5	Approve draft Minutes from August 12 Board Meeting			
5	Approve Financials (7/31/24)			
	REGULAR AGENDA			
	Introduce Michael Rhodes and Jennifer McRae, new owners of Hall's Kings Valley house/property	<i>Johnson</i>	6:06	
2	Update on native bulb and seed sale, September 28 and 29 at Corvallis Fall Festival (5 minutes)	<i>Roberts</i>	6:15	
5	Review and approve Conservation Outreach Assistant and Resource Conservationist job descriptions, hiring update (draft JDs in packet)	<i>Ahr/ Board</i>	6:20	ACTION
5	ODA SWCD Guidebook; Chapter 8 on SWCDs as Employer: review, take public comment on, and adopt policy and procedure on hiring employees (in packet)	<i>Crosson/ Board</i>	6:30	ACTION
5	Employee Handbook update; approve changes to ensure consistency with SWCD guidebook hiring policies and procedures (recommended language in packet)	<i>Crosson/ Board</i>	6:40	ACTION
5	Review, take public comment on, revise if necessary, and approve DRAFT Executive Director job description with hiring standards and criteria. Will have additional review by PFC in consultation with Cascade Employers Association. (in packet)	<i>Crosson/ Board</i>	6:45	ACTION
3	Equity Committee update	<i>Crosson</i>	7:00	
5	Office water leak and remediation update; request \$75 stipend for staff in September	<i>Crosson</i>	7:05	ACTION
1-5	Questions from Board on BSWCD and NRCS activities - 10 minutes	<i>Directors/ Staff/NRCS</i>	7:15	
1-5	Set date for November meeting (11/11 is holiday)	<i>Directors</i>	7:25	
	Meeting Adjourned	<i>Johnson</i>	7:30	

Strategic Direction Goals 2022-2027
Goal #1: Ensure that the soil, water, and ecosystems of Benton County, including diverse habitats on wild, working, and urban lands, are protected, restored, and resilient.
Goal #2: Deliver engaging education and outreach opportunities that inspire residents throughout Benton County to protect and restore soil, water, and habitat.
Goal #3: Develop clear, consistent communications so people throughout Benton County can easily participate in Benton SWCD services and take action to steward our resources.
Goal #4: Enhance our strategic partnerships and revenue to increase Benton SWCD's impact.
Goal #5: Implement operations that support highly effective programs and services.

BSWCD Board and Outreach Events (subject to change)		
Date/Time	Event	Location
September 21, 9:30-11:30 am	Salmon Watch new volunteer info session – feel free to join us!	Clemens Park, Alsea
September 28-29, 10am-6pm	Native Bulb and Seed Sale – sign up to volunteer , we still need help on Sunday!	Corvallis Fall Festival at Central Park
October 7, 6:00pm-7:30pm	Regular Board Meeting (NOTE! 1 st Monday of the Month!)	Via Zoom
October 8, 2:00pm-4:30pm	Public Meeting Law Training Webinar	Meeting Registration - Zoom
October 16, 1:00pm-3:30pm	Public Meeting Law Training Webinar	Meeting Registration - Zoom
October 25, 10:00am-12:30pm	Public Meeting Law Training Webinar	Meeting Registration - Zoom
October 28, 1:00pm-3:30pm	Public Meeting Law Training Webinar	Meeting Registration - Zoom
November ?	Regular Board Meeting	Via Zoom
Tues. Nov. 19 9:00am- 1:00pm	DEIJ Training	Bald Hill Farmhouse 5700 SW Reservoir Ave. Corvallis, OR 97333

Check our website calendar regularly for additional items that are still being finalized:

<https://bentonswcd.org/activities/calendar/>